



Tobias A. Cosgrove

922 3RD Street N.E.

Sibley, IA 51249

(712) 253-2346

tacosgrove@nethtc.net

EDUCATION

CREIGHTON UNIVERSITY SCHOOL OF LAW

Omaha, Nebraska

Juris Doctorate Degree

BRIAR CLIFF UNIVERSITY

Sioux City, Iowa

Bachelor of Arts Degree in Psychology

PROFILE

- Attorney in private practice of law with an emphasis on family law, juvenile law and criminal law on both indictable and non indictable offenses.
- Experience resolving diverse legal matters through effective investigation, analysis and exercise of sound judgment and problem solving skills.
- Outgoing individual with great interpersonal skills and experience dealing with people of diverse backgrounds and experiences.
- Persistent and driven individual with excellent organization and time management skills with proven ability to multi-task.

WORK EXPERIENCE

E. H. PHILPH LAW FIRM

Present

Sibley, Iowa

Attorney, in general practice with an emphasis on criminal law and juvenile law and family law, representing clients on indictable and non indictable offenses; parents and children in juvenile court cases from delinquency, Child in Need of Assistance and Termination of Parental Rights cases. In addition I represent client in court committal hearings. This representation involves the initial client interviews, witness interviews, fact finding, research, drafting of pleadings, conducting discovery and attending contested hearings.

SOLE PRACTITIONER

2008 to 2012

Sioux City, Iowa

Attorney, representing clients' interest with an emphasis juvenile law, criminal law on indictable

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and non indictable offenses and dissolution, custody and support matters as well as modification cases. .

GREAT WEST CASUALTY COMPANY

1997 to 2008

South Sioux City, Nebraska

Claims Attorney, supervising and directing independent adjusters and attorneys; investigating, evaluating and negotiating property and casualty commercial automobile and trucking claims with appropriate reporting meeting management and reinsurance requirements; mentoring less experienced colleagues emphasizing customer service.

COSGROVE LAW FIRM

1994 to 1997

Holstein, Iowa

Attorney, representing clients' interest in probate, real estate, and other civil, criminal and juvenile court matters.

GREAT WEST CASUALTY COMPANY

1990 TO 1994

South Sioux City, Nebraska

Claims Attorney, directing independent adjusters; investigating, evaluating and negotiating property casualty commercial automobile and trucking claims.

COMMUNITY ACTIVITIES

I am a past member of Kiwanis, and currently have helped organize the Friends of S-0 Baseball program, which has put on a free will donation meal, fireworks after the game and raised money to support the local baseball programs; assisted the Chamber in putting together Good Ole Summertime days; and the pool committee with the organization of the Party by the Pit outdoor concert.

TOBIAS A. COSGROVE

REFERENCES

Joe Feller
Koopman Kennedy & Feller
823 3 Avenue
Sibley, Ia. 51249
(712)754-4654

Jayne Kirsch
Assistant Woodbury
County Attorney
822 Douglas Street
Sioux City, Ia. 51101
(712)279-6559

Denise Kneipfl-Waddell
Litigation Specialist
Nationwide Insurance
Dakota Dunes, S.D. 51246
(605)422-2675

Pat Parry
Forker and Parry
705 Douglas Street
Sioux City, Ia. 51101
(712)255-0189

Doug Weber
Osceola County Sheriff
309 6th Street
Sibley, Ia. 51249
(712)754-2556

Robert Hansen
Osceola County Attorney
300 7th Street
Sibley, Ia. 51249
(712)754-4604

Michael Thole
Dekoter Thole, Dawson &
Rockman
315 9th Street
Sibley, Ia. 51249
(712)754-4601

Shayne Mayer
Lyon County Attorney
206 S 2nd Avenue
Rock Rapids, Ia.
(712)472-8543

Micah Schreurs
O'Brien County Attorney
934 Third Avenue, Ste 200
Sheldon, Ia. 51201
(712)324-4385

Harold Dawson
Dekoter, Thole, Dawson &
Rockman
315 9th Street
Sibley, Ia. 51249
(712)754-4601

VOLUNTEER EXPERIENCE

Hy-Noon Kiwanis
Club Member

Spencer, IA
03/16 – Present

Iowa Legal Aid
Volunteer Lawyers Project Participant

Iowa
01/16 – Present

Emergency Residence Project Homeless Shelter
Volunteer

Ames, IA
08/07 – 08/08

Amnesty International ISU Chapter
Club President

Ames, IA
08/06 – 08/08

APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE
EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

DATE _____

NAME (LAST NAME FIRST) <i>Cosgrove Tobias</i>		SOCIAL SECURITY NO. _____	
PRESENT ADDRESS <i>922 3rd St NE</i>	CITY <i>Sibley</i>	STATE <i>Iowa</i>	ZIP CODE <i>51249</i>
PERMANENT ADDRESS <i>922 3rd St NE</i>	CITY <i>Sibley</i>	STATE <i>Iowa</i>	ZIP CODE <i>51249</i>
PHONE NO. <i>(712) 253-2346</i>	REFERRED BY		

EMPLOYMENT DESIRED

POSITION <i>Osceola County Attorney</i>	DATE YOU CAN START	SALARY DESIRED <i>82,700</i>
ARE YOU EMPLOYED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
EVER APPLIED TO THIS COMPANY BEFORE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	WHERE?	WHEN? <i>RECEIVED JUN 28 2017</i>

EDUCATION HISTORY

NAME OF INSTITUTION	YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
GRAMMAR SCHOOL <i>Blessed Sacrament</i>	<i>1969 - 1977</i>	<i>yes</i>	
HIGH SCHOOL <i>Heelan High School</i>	<i>1977 - 1981</i>	<i>yes</i>	
COLLEGE <i>Brian Cliff College</i>	<i>1981 - 1985</i>	<i>yes</i>	<i>BA Psychology</i>
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL <i>Craighton University School of Law</i>	<i>1986 - 1989</i>	<i>yes</i>	<i>JD</i>

GENERAL INFORMATION

SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS <i>I have been in the general practice of law for over 10 years representing clients in criminal law, juvenile law, mental health commitments, and civil practice</i>	
U.S. MILITARY OR NAVAL SERVICE <i>No</i>	RANK

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE (MONTH AND YEAR)	NAME & ADDRESS OF EMPLOYER	POSITION	REASON FOR LEAVING
FROM <i>10/2012</i> TO <i>present</i>	<i>E. H. Philph Law Firm Sibley, IA</i>	<i>Attorney</i>	<i>opportunity stability challenges</i>
FROM <i>5/2007</i> TO <i>10/2012</i>	<i>Cosgrove Law Office Sioux City</i>	<i>Attorney</i>	<i>to work for established law firm</i>
FROM <i>1998</i> TO <i>2007</i>	<i>Great West Casualty S. Sioux City, IA</i>	<i>Claims Attorney</i>	<i>I was let go under new management</i>
FROM <i>1994</i> TO <i>1995</i>	<i>Cosgrove Law Firm Hulstain, Iowa</i>	<i>Attorney</i>	<i>went to work for a company money, benefits</i>

REFERENCES GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

Mike Thole	315 W. 1st St Lambert	Police Dept Lambert	4.5
Harold Dawson	315 W. 1st St Sibley, IA	Police Dept Dawson	4.5
Doug Weber	Sibley, Iowa	Oscota County Sheriff	4.5

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. **I understand that a drug test is required.**

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

DATE 6/28/17 SIGNATURE Thomas A. Coog

INTERVIEWED BY _____ DATE _____

DO NOT WRITE BELOW THIS LINE

REMARKS

NEATNESS		CHARACTER		
PERSONALITY		ABILITY		
HIRED	FOR DEPT.	POSITION	WILL REPORT	SALARY WAGES

APPROVED: 1. _____ 2. _____ 3. _____
 EMPLOYMENT MANAGER DEPARTMENT HEAD GENERAL MANAGER

This application for employment is sold only for general use throughout the United States. TCPS assumes no responsibility and hereby disclaims any liability for the inclusion in this form of any questions or requests for information upon which a violation of local, state, and/or federal law may be based. It is the user's responsibility to ensure that this form's use complies with applicable laws, which change from time to time.