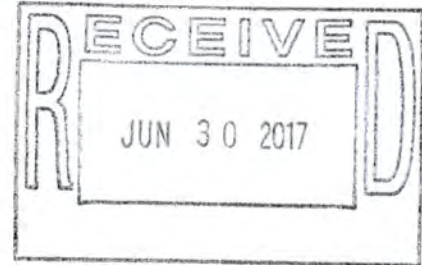


Nolan McGowan

2704 Greywood Lane • Plano, TX 75075 • (815) 762-5938
nmcgowan32@gmail.com

June 30, 2017

Osceola County Board of Supervisors
Barb Echter, Osceola County Auditor
300 7th Street
Sibley, IA 51249



Ms. Echter,

I am writing to be considered for appointment as the Osceola County Attorney. I first learned of this opening via the Iowa County Attorney's Association website. Enclosed is a copy of my resume for your review.

Currently, I work as a document review attorney at Thomson Reuters in Carrollton, Texas. There I work on a variety of large-scale document review projects, working in concert with large firms to serve corporate clients. While working at Thomson Reuters I have worked on a variety of projects, ranging from health insurance class action actions, to subpoena requests involving various government agencies and large commercial/investment banks. I have enjoyed and benefited from my time at Thomson Reuters, but am now looking for a position that will allow me to grow as a litigator.

After moving to Dallas, I worked as an associate attorney with the Devadoss Law Firm, where I represented federal employees in a variety of employment litigation matters. I primarily represented clients whose claims were before the Equal Employment Opportunity Commission, though I also represented clients in matters before the Merit Systems Protection Board. This position involved extensive client contact, as well as interaction with administrative judges, opposing counsel, and EEO investigators, counselors, and case managers. During my time with the firm, I learned a great deal about the day-to-day practice and details of litigation. I also became better versed in the 'people skills' required of any litigator.

After graduating from law school and taking the bar, I was employed as a post-doctoral teaching fellow at the Southwest University of Political Science and Law in Chongqing, China. I spent two semesters as a post-doctoral teaching fellow/foreign expert teacher at SWUPL. I have taught a wide array of American law classes, including: Legal Ethics, Torts, Constitutional Law, Trial Advocacy, Legal Analysis, and Criminal Procedure. I also attended a year-long series of lectures on Chinese and Asian Law topics such as: Trade Law, Commercial Law, Competition Law, and General Chinese Jurisprudence, in addition to my Chinese language training.

My time in China showed me that teaching in any environment is also an exercise in learning and personal development, especially in a nation as different from our own as China. Learning how to meet and overcome the often significant challenges involved with presenting and explaining course materials across cultural, linguistic, philosophical, and political barriers challenged me to plan and strategize in ways I never expected, often requiring me to

fundamentally rethink the manner in which I taught, even forcing me to reconsider deeply held viewpoints that I once considered axiomatic. Additionally, living in China as a foreign guest forever altered the way I view the relation and interaction of different groups, no matter how those groups may be divided. Instances of personal development such as this, and others, make me confident that I can add to and thrive within the environment of public service, dedication to the law, and civic duty that your office lives every day. These experiences have also made me a more innovative and adaptive problem-solver, a trait that will be a great benefit to a County Attorney's office, which requires adaptive and innovative thinkers to succeed in litigation – especially in trial. In addition, my time in China routinely tested and honed my ability to be a quick learner in a culture very different from my own – a skill that would be of great service to an office like yours, which handles a wide and diverse array of criminal matters.

I am particularly drawn to your office because of the varied and diverse array of criminal litigation it handles as the primary prosecuting authority in your jurisdiction. Through your website, I have learned that your office is looking for an attorney to handle the prosecution of all state criminal offenses in the county. This role, in addition to the opportunity to assist in an advisory capacity on civil matters, is one that fits well with my prior prosecutorial experience, particularly my experience prosecuting various misdemeanor and felony offenses. As such, I see working for your office as an opportunity to have an interesting, intense, and varied workload that would advance my knowledge of the practice of criminal law as a whole.

During my time in law school, I worked for four semesters as an intern in two different state prosecutor's offices. The time I spent at the Iowa Attorney General's Office and Polk County Attorney's Office, where I developed complex and at times novel legal issues within felony cases both at trial and on appeal, provided me with a myriad of opportunities to develop my legal research and writing skills. Though I came to the law with an eye towards advocacy, and vigorously pursued that avenue, I have grown to equally respect and enjoy the role of the lawyer as analyst and advisor. With my combined teaching and litigation experience, I have demonstrated an ability to be an exceptional communicator and advocate, an ability that will be valuable both within the office and in communicating in court.

I believe that my academic and professional training, combined with my passion and dedication, make me an excellent candidate to work as an attorney with your office. I have enclosed my resume for your review. I hope that you will permit me the chance to speak with you in person, or via phone about the possibility of joining your team. I can be reached at (815) 762-5938 or nmcgowan32@gmail.com.

Best Regards,
Nolan McGowan, Esq.

NOLAN MCGOWAN

2704 Greywood Lane, Plano, TX 75075 • (815)762-5938 • nolan.mcgowan@drake.edu

EDUCATION

Drake University Law School

Juris Doctor

Des Moines, IA

May 2014

Notable Grades: Dean's List (Fall 2013), Constitutional Law I (A-), Constitutional Theory (A), Death Penalty (A-), Negotiations (Best negotiated settlement in class-Defendant's Counsel).

Moot Court: Order of the Barristers, National Mock Trial Team Member (TYLA) (2013, 2014), C. Edwin Moore Appellate Advocacy Competition Semifinalist

Leadership: *Senior Member*, Moot Court Board; *Co-Chairman*, C. Edwin Moore Appellate Advocacy Competition Committee; *Co-Captain*, National Mock Trial Team (TYLA); *Treasurer*, Drake Law Catholics; *At-Large Member*, Delta Theta Phi, Robert D. Ray Senate; *Junior Member*, Blackstone Inns of Court

Honors: Drake University Law School- General scholarship fund recipient

The University of Iowa

Bachelor of Science, Journalism and Mass Communication, Public Relations

Iowa City, IA

May 2009

Emphasis, Secondary area of study/major, Biological Sciences

Activities: Four-year member of the Iowa Men's Lacrosse team

Honors: Iowa National Scholars Grant; Iowa State Tuition Scholarship

PROFESSIONAL QUALIFICATIONS

Passed Iowa State Bar Exam (July 2014)

Des Moines, IA

- Sat for and passed Iowa State Bar Exam, satisfied all relevant qualifications.

Joined Iowa State Bar (July 2015)

Des Moines, IA

- Took Attorney's Oath to formally join the Iowa State Bar upon return from China.

EXPERIENCE

Thomson Reuters/ Pangea3 Legal Staffing

Carrollton, TX

Document Review Attorney

August 2016-Present

- Conducted document review on a variety of large to ultra-large scale litigation and investigative projects ranging from mortgage-backed securities fraud to antitrust litigation.
- Assigned to a Spanish-language review team for a major project involving international corruption and fraud. Will begin work on project after next training/orientation period.

The Devadoss Law Firm, P.L.L.C.

Associate Attorney

Dallas, Texas

August 2015-February 2016

- Represented clients before the United States Equal Employment Opportunity Commission, the Merit Systems Protection Board, and several other federal labor relations authorities.
- Researched, wrote, and submitted appeals, briefs, and relevant motions to the EEOC, MSPB, and the Office of Federal Operations.
- Attended and participated in hearings, depositions, and fact-finding conferences for a wide variety of federal employees, including, but not limited to: non-uniformed military employees, national security community employees, postal employees, government attorneys, and research scientists.

Southwest University of Political Science and Law

Post-doctoral Teaching Fellow/Foreign Expert Teacher

Chongqing, China

August 2014-July 2015

- Conducted lectures and seminars for undergraduate, graduate, and doctoral students in a variety of different topic areas, including: American Constitutional Law, American Tort Law, Trial Advocacy, Legal Ethics, Criminal Procedure, and Legal Analysis and Case Studies, and Legal Research. Conducted and graded final evaluations for courses taught.
- Provided additional supplemental and special lectures as needed throughout the semester.
- Advised and assisted in the operation of SWUPL's international exchange programs with other universities, including interviewing and selection of candidates.

Iowa Attorney General's Office – Area Prosecutions Division

Independent Intern

Des Moines, IA

January 2014-May 2014

- Performed relevant research, document review, and case preparation for a variety of Class A, B, and C felony cases including murder, sexual abuse, child sex abuse, armed robbery, fraud, perjury, and dependent elder abuse.
- Prepared a variety of pleadings, motions, other court filings, and media packages in connection with above cases.
- Performed a multitude of document review, case assembly, and survey tasks as part of prosecution intake and completion. Also performed document review for Division of Criminal Appeals during this time.

Iowa Attorney General's Office – Division of Criminal Appeals

Legal Intern

Des Moines, IA

August 2013- December 2013

- Performed research writing of appellate briefs to both appellate courts of Iowa.
- Researched and catalogued relevant ethical, prosecutorial, and procedural issues during brief-writing process.
- Attended oral arguments at both courts and staff meetings on appellate practice policy.

Polk County Attorney's Office

Prosecutor Intern, Advanced Prosecutor Intern

Des Moines, IA

January 2013- August 2013

- Sat first chair in two jury trials, including a two-count felony forgery case resulting in a guilty verdict.
- Tried six simple misdemeanor traffic offense trials.

- Conducted depositions in a felony firearm assault case.
- Participated in all aspects of district-level prosecutorial practice.
- Prepared briefs, legal memoranda, opinion letters, motions, testimony indices, and other legal materials for cases ranging from simple traffic charges to complex major felonies.
- Selected research/drafting assignments included a 10-count involuntary manslaughter case, interstate white-collar theft and embezzling investigations, and multiple Class A/B/C sexual assault/kidnapping cases.
- Attended trials, pleadings, negotiations, depositions, attorney strategy meetings, evidentiary hearings, an autopsy, a police ride-along, and inter-agency training and orientation sessions.

The Honorable Glenn C. Pille, Iowa Judicial District 5C
Judicial Intern

Des Moines, IA
 August 2012 - December 2012

- Attended a variety of civil and criminal trials, observed docket management and control.
- Performed relevant statutory and case research in order to verify motions and memoranda submitted by litigating parties.

OTHER

The American Football League in China
Referee, Head Official

People's Republic of China
 August 2014-April 2015

- Officiated regular season, pre-season, and post-season games for AFLC member teams.
- Selected to Championship officiating crew for 2nd Annual AFLC Championship Game. Provided refereeing advice and services at practices for local teams.
- Conducted presentations detailing the application and extent of rules of play and conduct, including league specific rules. Advised league executives regarding legal exposure of the league and accompanying strategies for mitigating and minimizing such exposure.

LANGUAGES: Spanish, fluent written, conversational spoken. Chinese, basic.

APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE
EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

NAME (LAST NAME FIRST) McGowan, Nolan Michael		DATE	
PRESENT ADDRESS 2704 Greywood Lane		CITY Plano	STATE TX
PERMANENT ADDRESS		CITY	STATE
PHONE NO. (815) 762-5938		SOCIAL SECURITY NO. [REDACTED]	
REFERRED BY Iowa County Atty's Association Site		ZIP CODE 75075	

EMPLOYMENT DESIRED

POSITION County Attorney	DATE YOU CAN START 7-22-17	SALARY DESIRED Negotiable
ARE YOU EMPLOYED? ☒ YES ☐ NO	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? ☒ YES ☐ NO	
EVER APPLIED TO THIS COMPANY BEFORE? ☐ YES ☒ NO	WHERE?	WHEN?

EDUCATION HISTORY

	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
GRAMMAR SCHOOL	St. Mary's School / Huntley Middle School	9	Yes	General
HIGH SCHOOL	Dekalb Community High School - Dekalb, IL	4	Yes	General, AP
COLLEGE	The University of Iowa - Iowa City, IA	4	Yes	B.S. - Journalism, Biology
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL	Drake University Law School - Des Moines, IA	3	Yes	J.D. - Criminal, Constitutional, Int'l

GENERAL INFORMATION

SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS Spanish - Fluent, Chinese - Basic, Proficient in Microsoft Office
U.S. MILITARY OR NAVAL SERVICE None
RANK N/A

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE MONTH AND YEAR	NAME & ADDRESS OF EMPLOYER	POSITION	REASON FOR LEAVING
FROM 08/16 TO Present	Thomson Reuters - Carrollton, TX	Contract Attorney	Current
FROM 08/15 TO 02/16	Devadoss Law Firm	Associate Attorney	Terminated
FROM 07/14 TO 07/15	University of Poli Sci & Law - China	Post-Doc Fellow	Return to USA
FROM TO	Please see	for remainder of work history	

REFERENCES GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	YEARS KNOWN
Brendan Greiner	Brendan.Greiner@polk countyia.gov	Polk Cty. Atty's Office	4
Anthony Leon	(563) 940-3753	IA Refugee Prog.	6
Caitlin Tarzen	(972) 502-7102	IA Comm Alliance	6

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I understand that a drug test is required.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

DATE 6-29-17 SIGNATURE [Signature]

INTERVIEWED BY _____ DATE _____

DO NOT WRITE BELOW THIS LINE

REMARKS

NEATNESS		CHARACTER		
PERSONALITY		ABILITY		
RED	FOR DEPT.	POSITION	WILL REPORT	SALARY WAGES

PROVED: 1. _____ EMPLOYMENT MANAGER 2. _____ DEPARTMENT HEAD 3. _____ GENERAL MANAGER